

GROUP CHARTER

OUR GROUPS

Groups underpin Engineering New Zealand's credibility and influence, as together we work to bring engineering to life.

Groups connect engineers from a range of disciplines, interests and practice areas to share technical excellence and knowledge. This includes identifying emerging issues and sharing and advancing engineering knowledge. Groups bring together a wide range of industry stakeholders and their expertise informs policy and media positions, helps influence decision makers, and gains recognition for the profession. They also have relationships with other national and international organisations.

Engineering New Zealand's mission and vision is to bring engineering to life to support engineers make New Zealanders' lives better. Engineering New Zealand represents 22,500 engineering professionals and leads the collective engineering agenda across all disciplines. It works with its members and Groups to enhance the profession's **credibility**, increase the profession's **influence** in matters important to New Zealanders, generate **recognition** for the profession's contribution to society and **connect** engineers to industry and the wider community.

Productive relationships between Engineering New Zealand and our Groups strengthen the profession and help us achieve our collective goals, for the good of New Zealand.

This Charter outlines the shared expectations and commitments of Engineering New Zealand and our Groups.

OUR COMMITMENT TO EACH OTHER

PROMOTE MEMBER COMPETENCE

Together we actively strengthen our collective members' skills and competence, recognising that they affect engineers' collective reputation. This means developing and promoting professional development, supporting new engineers and encouraging networking, through courses, activities and events.

RECRUIT THE ENGINEERS OF TOMORROW

We promote the profession to tomorrow's engineers. We are committed to encouraging young New Zealanders to consider a career in engineering. We seek out opportunities to showcase all aspects of our profession to inspire the next generation.

ADVOCATE FOR QUALITY IMPROVEMENT

As technical experts, Groups are in a unique position to see and understand sector- or industry-wide quality issues, whether in terms of competence, materials or processes. Together we have a responsibility to recognise these quality issues and work collaboratively to solve them. This feeds into advocacy to government and other regulators.

CONTRIBUTE AS THOUGHT LEADERS

Engineering New Zealand recognizes that its technical expertise resides in Groups. Both Groups and Engineering New Zealand provide submissions to government and other decision-makers. So that our submissions complement and strengthen each other, we touch base with each other in advance, and work through any differences. Groups can also inform Engineering New Zealand's thought leadership programme by contributing ideas, content and peer review.

SPEAK WITH A COLLECTIVE VOICE

Together, we speak out on matters important to engineers and we lift the public discourse on engineering issues. We work together to maintain and improve the profession's reputation and to increase our public visibility. This means giving each other a heads up on media engagement and taking advantage of Engineering New Zealand's professional capability in this area. It means Groups are Engineering New Zealand's first point of call for comment or opinion, and that Groups seek Engineering New Zealand's sign-off for media statements. We work together on a no-surprises basis, in support of our strategy.

GROW OUR RESPECTIVE MEMBERSHIPS

We advocate for each other to all of our members. This means Engineering New Zealand encouraging members to join Groups. Over time, we transition to all Group members who are professional engineers are also members of Engineering New Zealand. We leverage and strengthen each other's networks nationally and internationally. We recognise that growing each other's memberships makes us both stronger.

CHAMPION INCLUSION AND DIVERSITY

In today's rapidly changing world, diversity is essential to innovation – and to our relevance. Engineering New Zealand and Groups commit to welcoming and championing diversity in our memberships and committees in terms of gender, ethnicity, age and sexuality, and also in terms of diversity of thought. Together we role model the behaviour we expect from members, including fairness, respect, openness and

sensitivity to others. We recognise that our memberships include not only professional engineers with a four-year degree but also technicians, technologists and wider stakeholders



PROMOTE OURSELVES AND THE PROFESSION

We are aware of the impact that our branding and promotional material has on our collective professional reputation. We use the right branding in the right places. Groups call themselves an Engineering New Zealand Group and use the appropriate symbol to present a professional face for our members and the public.

We proactively share stories of success to promote the plethora of opportunities our profession offers and to celebrate New Zealand's engineering community and achievements.

SIGNATORIES

By signing the Charter we are committing to upholding the principles and expectations set out in this document.

On behalf of New Zealand Society for Safety Engineering	On behalf of Engineering New Zealand
Name: HAMISH BAKER. Signature:  Date: 21/2/2019.	Name: <i>Susan Freeman-Greene</i> Signature:  Date: <i>23 January 2019</i>